Injury management policy

Pacific Brands recognises that there are substantial benefits to be gained from injury management principles and practices and is committed to implementing them in all Pacific Brand’s businesses.

This policy has been developed through consultation with workers and their representatives and all parties have agreed to work co-operatively to achieve its effective implementation.

Pacific Brands is committed to:

- providing a healthy and safe workplace, and in the event of an injury or illness, making sure that injury management procedures are followed
- assisting injured or ill workers in their rehabilitation so that they can make a durable return to meaningful work in the shortest practicable time. We will make every effort to accommodate suitable duties for the injured worker, which are consistent with medical advice
- ensuring all workers are aware that, in the event of injury or illness, they will be consulted to ensure a structured and safe return to work that will not disadvantage them
- complying with legislative obligations with respect to the standard for rehabilitation
- providing the necessary resources to achieve this outcome and holding management accountable for performance under this policy

The aim of this policy is to ensure:

- that a culture of acceptance for workplace rehabilitation exists
- we have a process to support an early and safe return of any worker who has an injury or illness
- that positions relative to injury management, rehabilitation and return to work are adequately resourced; and
- adequate storage is provided for rehabilitation files to maintain confidentiality of this information.

The principles in this policy apply to all locations and businesses of Pacific Brands. The national injury management team will implement and maintain the corporate integrated management system (inclusive of standards, policies and procedures) to ensure they continue to meet the legislative requirements and the needs of all parties. This system will be monitored regularly to ensure its effectiveness and integrity to facilitate continuous injury management improvement.

John Pollaers
Chief Executive Officer
Pacific Brands

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