

Pacific Brands recognises that assisting employees to make an early and safe return to work following an injury, minimises the impact on the injured person, their family, the community and the workplace.

Pacific Brands is committed to:

- Providing a healthy and safe workplace, and in the event of an injury or illness, making sure that injury management procedures are followed
- Encouraging employees to report all injuries to enable early intervention and management of the injury
- Assisting injured or ill employees in their rehabilitation so that they can make a successful return to meaningful work in the shortest practicable time
- Providing suitable duties for injured employees that are consistent with medical advice
- Consulting with injured employees in the development of a structured and safe return to work program
- Ensuring that a culture of acceptance for workplace rehabilitation exists
- Ensuring managers remain directly responsible and accountable for injury management outcomes of employees and that adequate resources are provided
- Complying with legislative obligations with respect to the standard for rehabilitation and the confidentiality of employees medical and rehabilitation information
- Providing adequate storage for rehabilitation files to ensure confidentiality of information is maintained

The principles in this policy apply to all Pacific Brands locations and businesses. This policy will be reviewed regularly to ensure its ongoing effectiveness and to facilitate continuous improvement of injury management.



David Bortolussi
Chief Financial & Operating Officer
Pacific Brands

August 2014